## RuralBiz Training Calendar Competition – Term and Conditions

- The calendar photo competition will run from Monday 15<sup>th</sup> September 11:00AM AEST to Monday 13<sup>th</sup> October 2025 11:59PM AEST.
- Entrant must be at least 18 years of age and be a resident of Australia.
- The entrant must be the official owner and have property rights to the photo being submitted. The photo must also be original and be the entrants own creative work.
- Entrant agrees that by submitting a photo in this competition they're allowing RuralBiz Training to use their photo for future media and promotional use. The owner of the photograph will retain as the entrant's; however, RuralBiz Training is able to use the image for marketing purposes e.g., flyers, social media posts, etc. Photographer credit will be incorporated if photo is being used by RuralBiz Training.
- Thirteen (13) photos in total will be chosen for the calendar with first place being on the front cover and runners up will be paired with each month of the year.
- The 2024 first place winner is eligible to enter the competition however is prohibited from winning first place in 2025.
- Winner and runners up photos will be decided by a panel of judges based in the RuralBiz Training Headquarters. Names of the entrant will not be disclosed to the judges to eliminate any bias that may occur.
- Winners will be notified via email or phone by 5pm Thursday 30<sup>th</sup> October 2025. They will also be announced on our RuralBiz Training website and social media platforms.
- Prizes are non-transferrable, nor redeemable for cash.
- All entries **MUST** be submitted through the entry form that is found on the RuralBiz Training website. Photos submitted in any other way will not be considered.
- If a photo includes a person's face that can be clearly identified, entrant agrees that the person in the photo has provided consent for the photo to be submitted. In the case of a minor being the subject of the photo, the parent or guardian of the minor has provided consent.
- The winners will be decided based on the quality of the photo they have submitted. This includes originality, creativity, and relevance to Australian culture.
- By entering in this competition, entrant agrees to be added to RuralBiz Training's mailing list for regular newsletters and updates.
- If for any reason this competition is not capable of running as planned, then RuralBiz Training reserves the right in its sole discretion to cancel, terminate, modify, or suspend this competition.
- By entering this competition, you agree to all the above Terms and Conditions.

