



costa

Careers at Costa

Presented by Fiona Bell

Costa Since 1888

The Costa business started in a fruit shop in Geelong more than 130 years ago and has grown to be one of Australia's largest producer, marketer and exporter of premium quality fresh fruit and vegetables.

In addition to growing and marketing fresh quality produce, Costa is also a high quality provider of leading edge supply chain solutions to the FMCG and Retail sectors.

Costa employs 7,000 people during peak season times and operates nationally across more than 40 regional and rural communities.



“We nurture our people, cultivate our growing sites, and invest in ongoing R&D – all so that we can continue to deliver the very best product on the market today”

Well Grown

From the local fruit and veg shop in downtown Geelong to an international company successfully farming, packing and marketing we know what it means to be well grown.

For us, it's about drawing on our roots and staying true to our values as we deal with the challenges of our time and adapt to a new future of farming.

It's about learning to work together in changing climates and ensuring we keep producing food that's fresh, affordable and nutritious.

We're on a mission to celebrate well grown while setting the standard in sustainable commercial farming.

It's all part of sharing healthy food on a scale that's large enough to nourish Australia and beyond.

Together we're growing a future of real food.



What We Do Best

Costa is Australia's largest grower, packer and marketer of premium quality fresh fruit and vegetables.

We work incredibly hard to keep improving the quality of our produce and the service we provide to our customers.

Our core produce categories include:

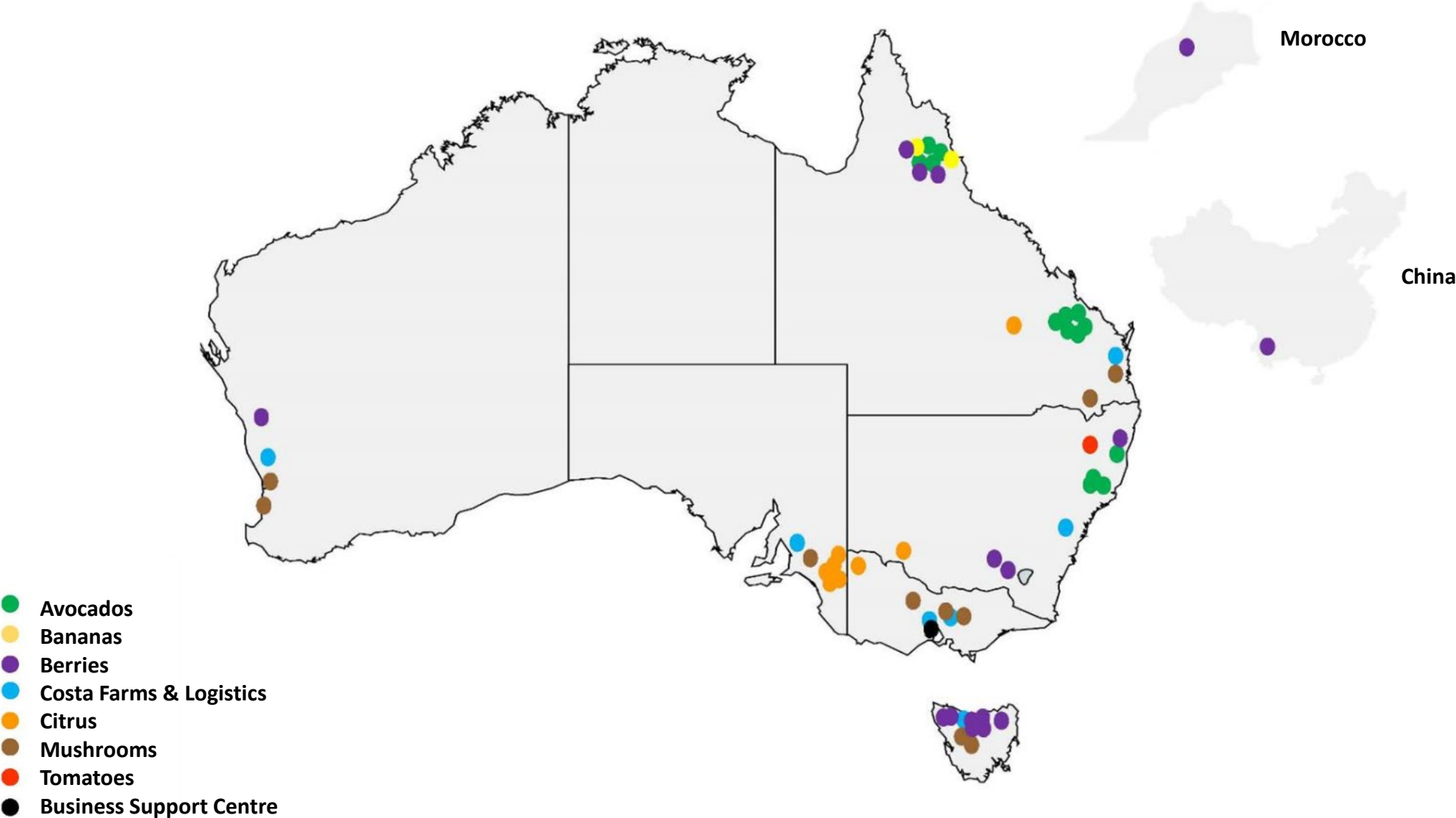
- Berries
- Mushrooms
- Tomatoes
- Citrus
- Grapes
- Avocados
- Bananas

These quality fruits and vegetables are supplied to all the major Australian supermarket chains, as well as independent grocers and a range of food industry stakeholders.

Costa Farms and Logistics incorporates interrelated logistics, wholesale, avocado marketing and banana farming operations. We provide logistics and supply chain solutions to the FMCG and Retail sectors, and provide wholesale and market services via Costa Farms.



Where You Find Us



Sustainable Commercial Farming

Finding more sustainable ways to make fresh, healthy food available for everyone is one of the most critical issues of our times and we believe that Costa has a vital role to play.

At Costa, we call this Sustainable Commercial Farming and we are proud to lead the way.

Costa has adopted a systematic and tailored Sustainable Commercial Farming strategy to ensure we can progressively improve the yield and quality of our healthy and nutritious products whilst reducing our environmental impact.



- Increased recycled water capacity
- Improved water use efficiency
- Implementation of Solar panels
- Waste separation and recycling
- Biodegradable twine to replace plastic clips
- Mulching of used substrate material
- Berry Farm organic conversion
- Protected high density substrate Avocado growing
- Mobile equipment safety blitz
- Graduate development programs
- Training & Support
- Costa Care
- Community projects
- Foodbank partnership

Environment



1. Water use & security



2. Climate Change



3. Waste



4. Nutritional Inputs



5. Biodiversity

Economic



6. Production Yield



7. Productivity & Efficiency

People



8. Workforce



9. Community



10. Health & Well Being

Career Opportunities

- Horticulture / Agronomy
- Mechanics
- IT
- Finance
- Water & Irrigation
- Research & Development
- Pest & Disease
- Soil Preparation
- Environment
- Refrigeration & Logistics
- Quality & Safety
- Sales
- Marketing
- Human Resources
- Administration

Entry Level Positions

- Graduate Agronomist
- IT Administrators
- Administration
- Sales
- Graduate accountants
- Operations - picking, packing, forklift operating
- Trials Assistant
- Human Resource support

Visit **costagroup.com.au**
to learn more about Costa and available roles



All in a day's work ...



Training & Opportunities

If you are interested in a career in **Horticulture** the following courses are a good starting point:

- Certificate II, III, IV Production Horticulture
- Diploma Production Horticulture
- Advanced Diploma Production Horticulture
- Bachelor Degree – Horticulture or Agricultural Science
- Master – Horticulture

If you are interested in a career in **Management or Farm Management**, you can consider the following educational pathways:

- Certificate IV Leadership and Management
- Diploma of Leadership and Management
- Bachelor of Business/Agri- Business
- Master of Business/Agri- Business
- Master of Business Administration (MBA)

Costa Avocado Scholarships

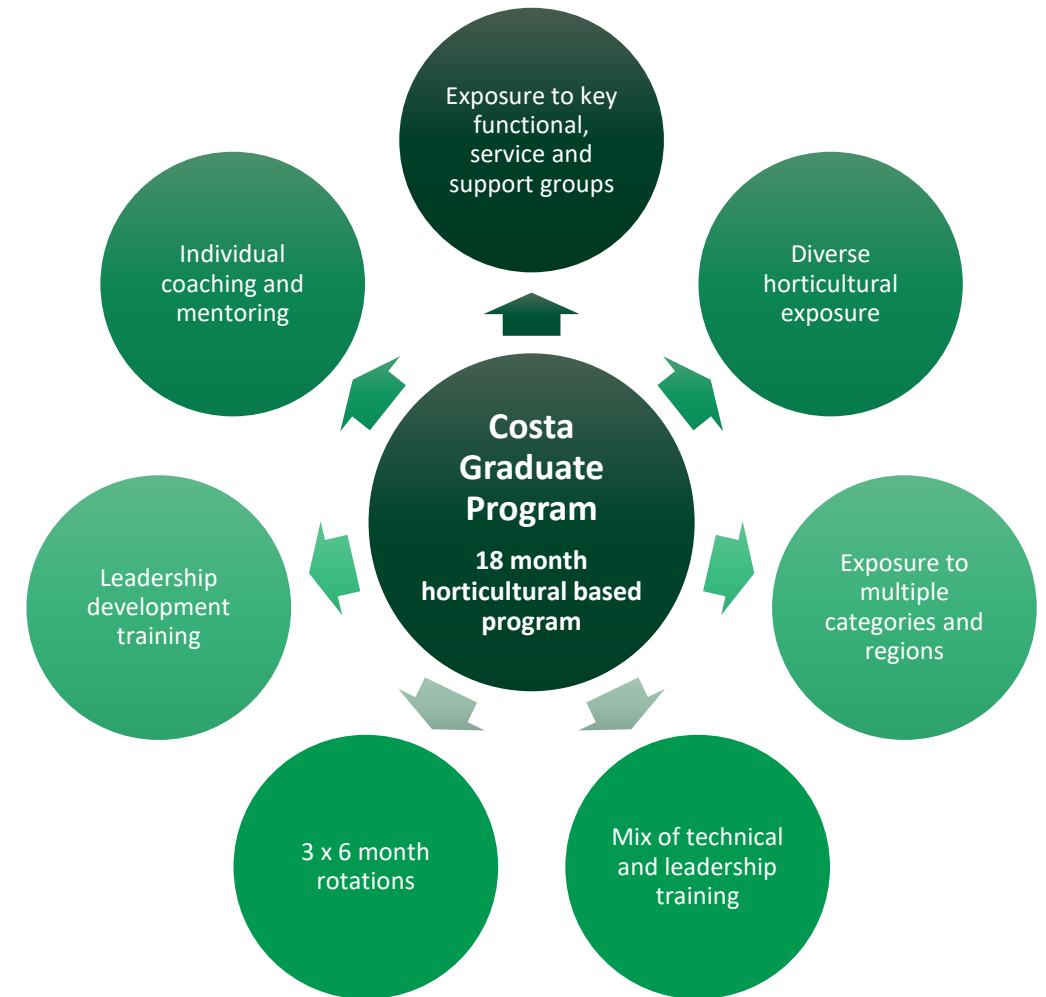
- Charles Sturt University – Opens September closes February
- University of Queensland – Opens late February and closes June
- Central Queensland University
 - Term 1: Opens Early September and Closes January
 - Term 2: Opens Early May and closes Mid June
- All applications can be made via the university websites, under their 'Scholarship' section

Graduate program

- Aims to develop growers of the future
- Three rotations through different regions and categories include time in our plant nurseries, glasshouses, packing sheds, farms and with our agronomy teams
- Gain an insight into what happens after our product leaves the farm through exposure to the sales and marketing functions based in our Melbourne head office
- Hands-on training on our farms coupled with leadership and development training
- Unprecedented access to senior leaders to mentor and guide your course work
- Find out more at costagroup.com.au/graduates

How to apply?

- Applications for 2022 positions will open the first of August and close on the 31st August.
- Register on the Costa careers page to set up a job alert and be notified when the roles are listed



Questions?

